



District 3 News



Volume 1, Issue 1
September 2018

Governor: Joanne Gallos



What an exciting biennium we have together! There are so many opportunities, new scholarships, grants, and challenges for us. For our Centennial years, we are a bridge to the future. From yesterday to tomorrow, reaching back 100 years, Zontians will go forward to honor and empower women. We will work to achieve gender equality, and continue our campaign to say *No* to Violence against women and *all* humanity.

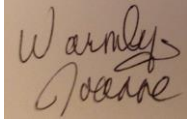
We will petition to stop early child marriages both in the targeted 12 countries and in the United States. We will raise our voices to stop campus rapes and domestic violence. All our activities have one common denominator – women’s rights are human rights. We will make sure our voices are heard.

Our District Centennial celebration begins with the Governor’s Seminar, October 6-7—there is still time to register. Our keynote speaker, Fraidy Reiss, is the founder of *Unchained at Last*, a strong movement to end early child marriage in the United States. We have a new Centennial Grant, **partnering with organizations having similar missions** on specific projects, and a Centennial Anniversary Coordinator to help us; we have leadership training modules on the ZI web, and a Leadership Development Coordinator to help us; we have a new Women in Technology (WIT) scholarship, and a Scholarship chair to help us. There are membership grants, and, don’t forget, the membership growth challenge where both Pat and I will contribute money to ZIF in each winning club member’s name.

Our challenge of growth and retention will be the focus of your Lt. Governor to help us achieve our goals. New clubs, and new Z and Golden Z clubs are all opportunities for our clubs and for Zonta, and we have chairs to help us. Be sure to see what our board members and

committee chairs have to say and also check out our list of new members.

Together we will work to achieve equal rights for all, reaching our Zonta Vision.
Together we will learn, share, celebrate and have fun.



Our Board

Governor: Joanne Gallos

Lt. Governor: Patricia Latona

Area 1 Director: Lisa Burton

Area 2 Director: Winifred Easterling

Area 3 Director: Pat Rosensteel

Area 4 Director: Gale Allen

Secretary: Lois Rowman

Treasurer: Rosa Goldsmith

Parliamentarian: Mary Ellen Bitner



Lt. Governor: Patricia Latona



Learning Lessons from mighty General Sherman and the lowly Dandelion



In beautiful Sequoia National Park you will find the Giant Sequoias, one of nature's finest gifts, and the world's largest trees. The biggest is none other than 2,300 year-old-ish General Sherman, a tree weighing over 5,400 metric tons, spanning 272 ft in height. Its roots reach out some 197 ft influencing roughly four-square acres of the Sierra Nevada, California. In stark contrast is a small weed-the dandelion which lives an unremarkable, fleeting life. A sworn pest of the garden the dandelion proliferates in the most unusual places; even between the cracks in a concrete sidewalk.

But are they really so different? Explore with me how the characteristics of the sequoias and dandelion relate to each of us striving and leading to strengthen and grow Zonta; regardless of our title. The roots of the Sequoias act as the nutrient system- for the trunk, branches, foliage. Dandelions' roots pull nutrients to the surface feeding

nearby plants and improving the quality of the soil. Plants that might not have a chance to live survive because of the dandelion.

Strong leaders in Zonta are the “root” system in their clubs. They feed and encourage growth by considering new ideas, are connected and engaged with club members. Just as the dandelion helps other plants to flourish, Zontians focus not on expanding their own “empires” but on allowing members to thrive. And just like the dandelion they are resilient, flexible, with a nurturing style.

All this talk about “trees and plants” is just another way to ask.....are you willing, able and ready to grow Zonta? So with this in mind allow me to present the 2018-2020 District 3 Membership Goals that correlate with Zonta International’s goals.

- District 3 will have a 5% increase in membership from May 31 2018 to May 31 2020.
- District 3 will have at least 2 new clubs per biennium.
- District 3 will have at least 2 more Z clubs and at least 1 more Golden Z club from May 31 2018 to May 31 2020.
- District 3 and Club leaders use the Leadership Training program to effectively manage Zonta business.

The achievement of these goals will be the result of all our efforts; club presidents, boards, membership chairs, club members and me, the District 3 membership chair. But first congratulations are in order. Since the beginning of this biennium we have a total of 47 new members which includes members of our newest club, Zonta Club of Brooklyn. Bravo! Let’s keep the momentum going.

Did you know 92% of customers (according to Nielsen) will trust a referral if it is given from someone they know. In fact, people are 4 times more likely to make a purchase if referred to it by a friend. So, what better way to boost our membership than by implementing a member referral program?

AKA “**Membership Challenge**”. Here is how it works:

- I. Clubs with the highest percent net increase in membership from June 1-September 30, 2018; again in October 1, 2018-January 31, 2019; and again from February 1-May 31, 2019 the Governor and Lt. Governor will contribute \$5 per person in the club to the ZI Foundation.
- II. Zontians sponsoring the most new members are recognized, applauded, cheered, acclaimed!

There are a wealth of proven recruitment and retention strategies I hope to share with you. One club recently had a successful ZING. They made a list of people whom they thought would be aligned with Zonta’s mission, invited them to a pretty outdoor setting, where they mingled,

sipped cold drinks, and heard interesting stories about Zonta. Several attendees plan to join. What about the young members of our Z and Golden Z clubs and recipients of the many scholarships we give? How can we engage them to become members? At October 6th Governor's Seminar and throughout this biennium I will share (and hear from you) additional ideas. I truly hope to see you there!

Just as the sequoia tree, responding to natural change of seasons, does not try to stop its leaves from falling, Zontians also embrace the ongoing changes around us while working to insure our sisters around the world achieve true equality. But it takes a village! And knowing there are strength and power in numbers.

Area 1 Director: Lisa Burton



It has been a quiet summer for most of our Area 1 clubs coming off the Zonta International Convention in Japan.

The big news in Area 1 is the upcoming September 22nd charter ceremony for the club of Brooklyn. We hope to have representatives from all D3 clubs in attendance.

The Suffolk County board is working on a ZI centennial grant proposal and ended the month of August with a ZING. Club president Susan Van Caesele also reports that their board authorized a donation to the newly formed Club of Brooklyn.

The New Rochelle club President, Ellen Louis says the board decided the focus for the fall is new members.

As the sponsors for the Brooklyn Club, the New York City club is excited about the new club and anticipates continuing to be a resource in the growth of the new club. Club President Nargiz Allyarova reports that their board is considering having an author speak at an upcoming meeting this fall.

Peconic Bay club sponsored a back to school backpack drive and will be holding a LUNA fest fundraising. LUNA fest is a series of short films by women about women. President Diana Greenberg reports that there will be light refreshments and a discussion about the films. The date and price of this event will be shared shortly. We encourage anyone with friends or family out on the North Fork of Long Island to help get the word out.

Laura Dunkley, President of the Westchester Club reports that the club members continued with their service work of providing seniors with rides to doctor's appointments and providing meals for house-bound women. Club members also assist at a safe house for women who have been trafficked and have a clothing drive for My Sister's Place.

The Club of Greater Queens had a summer fun event for members and potential new members.

The Club of Long Island inducted new officers and continue their support of local organizations that assist women and girls.

Last but not least, if you have a great story about your first Governor's conference, please share them. We want to get as many of our new club members to attend as possible. Suffolk Club President, Susan Van Ceaseele reports that her first Governor's conference got her fired up about Zonta. How about you?

Area 2 Director: Winifred Easterling



Calling all Area 2 Clubs!

Essex, Morristown, Northern Valley, Northwest New Jersey (in formation), Passic-Clifton, Ringwood, Southern Ocean County, Trenton/Mercer

The Area 2 clubs excelled in having new members join our clubs for the first quarter of our biennium, June 1, -August 31, 2018.

Welcome and congratulations to the following clubs and new members:

Helen Van Slyke	Ringwood
Barbara Morell	Southern Ocean County
Gregg Semanick	Southern Ocean County
Angela Campos	Trenton/Mercer
Ellen Clark	Trenton/Mercer
Anne Marie Dorsett	Trenton/Mercer
Rodye Paquiot	Trenton/Mercer
Linda Powe	Trenton/Mercer
Mary Santay	Trenton/Mercer
Kathleen Spence	Trenton/Mercer

The Governor's Seminar is October 6 thru 7 at the Christina/Hilton, Newark, Delaware. I know a few clubs plan to attend, and hope for all. I look forward to meeting you and planning a great biennium for Area 2. Winifred (Win) Easterling your 2018-2020 Area Director



Area 3 Director: Pat Rosensteel



Annapolis The Zonta Club of Annapolis sponsors a \$1,000 *Future Leaders* scholarship through the *A Tribute to Women of Color* program. This scholarship is awarded to a young woman completing secondary school. Preference is given to an applicant whose past accomplishments and/or future plans demonstrate a commitment to community service with greater weight given to activities that promote the improvement in the economic, health, legal, or political status of women and girls--the goals of Zonta International.

Cumberland – The club recently hosted a presentation by Dorothy Marketto, International Director for Omie’s Home for Children and Beyond, Inc., a local organization that built and operates an orphanage located in Secunderabad, India. The club has adopted Omie’s Home as its international service project.

Frederick – The club recently hosted Heather Moreno, Human Trafficking Outreach Coordinator, as a guest speaker. She discussed human trafficking, where and how this occurs what it looks like, and what we can do to help survivors. Members enjoyed the annual July Picnic at a member’s house, which included a White Elephant auction to benefit the service fund. In August, several members continued the over 40 year tradition of judging art projects for the children who participate in the City Playgrounds program. “Art in the Park” winners receive art supplies from Zonta.

Club members mourned the passing last month of long-term member, Elizabeth Derr. Elizabeth was very active in local, district, and international Zonta duties and events.

Harrisburg-Hershey On November 13th, the club will hold its “Zonta Says NO to Violence Against Women and Children Rally at the Pennsylvania State Capitol Main Rotunda to advocate for the enhancement of women and children in their community and around the world. For 2018-2020, the Club is partnering closely with Shalom House. Shalom House provides temporary shelter for women and children who have nowhere else to go. They provide for their basic needs: a bed, food, clothing, health and hygiene supplies, and a temporary address and telephone number. Generous business owners in downtown New Cumberland, Pennsylvania donate the use of their parking lots to the Club for one of the best fundraisers of its membership year. They raise funds for their chosen charities and get to talk with wonderful people about Zonta. This year’s Apple Festival event is scheduled for September 29, 2018.

Howard County - Zonta Club of Howard County, in partnership with the National Football League Alumni Baltimore Chapter, hosted a scholarship fundraiser to benefit the club’s annual Young Women in Public Affairs Award and Jane M. Klausman Women in Business Scholarship. The club raised money through ticket sales, event sponsors, brochure ads, monetary contributions, and 35 in-kind donations for their Silent Auction. After expenses, and after the NFL Alumni forwarded its proceeds to the club, the club brought in \$5,400.00, surpassing its goal of \$3,000.00. Zonta Club of Howard County hosted an evening event featuring their 2018 Young Women in Public Affairs Award presentation and a new member induction ceremony on

August 2, 2018. In attendance: YWPA award recipient Michelle Yu and her parents, D3 Governor Joanne Gallos, Area 3 Director Pat Rosensteel, Howard County club and prospective members, and family guests. Past club President Bonnie Robeson presented a check for \$500 and certificate to 2018 YWPA recipient Michelle Yu, who is attending her first year at Cornell University majoring in Public Policy. Joanne Gallos presided over the New Member Induction ceremony, as guests welcomed Mary Bowden as the club's newest member.

Mid-Maryland – They will hold their club planning retreat on Saturday, September 8, 2018, from 10:30 am to 4:30 pm. Club members will plan their advocacy and service activities for the coming year.

Philadelphia - Girl Scout Science Day (Saturday, September 15th from 2:00pm - 4:00pm). Zontians will staff an activity station with science-related activities, so the participants can earn their science badge.

Annual High Tea (Saturday, October 20th from 4:00pm - 6:00pm). The fundraiser enables our Club to provide cash donations to their service partners assisting survivors of domestic violence.



Area 4 Director: Gale Allen



I am excited to be serving as the Area 4 Director for this 2018-2020 biennium! I have already had the pleasure of visiting Prince Georges County Area Club, installing new officers and inducting a new member. I will be visiting Arlington club in early September. My goal is to continue the great work of the 2016-2018 Area 4 Director, Carol Beechler. Area 4 will focus on membership, service, and fund raisers. Our first Presidents' call in August generated a rich exchange of ideas and collaboration. It's going to be a great biennium!

Prince Georges County Area -President Rosemary Waters

Prince Georges County held their annual retreat on July 28, 2018 to develop a strategy and discuss goals for 2019. The club also collected supplies including clothes and school supplies to send to Sierra Leone as one of their service projects. They are also hosting a kid-friendly **Child Empowerment and Safety Ice Cream Social** at Watkins Regional Park on September 15, 2018, from 10:00 am to 2:00 pm.

Fairfax County - President Susan Bergman

Members of the Zonta Club of Fairfax County participated in a summer fundraiser, managing parking at an event called Brewfest at the Workhouse Arts Center in Lorton, Virginia. The money raised will be used to fund the club's college scholarships. The club held its annual planning retreat on July 28, with 18 members attending. Discussion centered around goals for the coming year, membership, discussion of convention and by-laws.

Zonta Club of Charles County - President Joyce Riggs

Charles County Club's 2018-2020 club project will be working with "Our Place" as our club service project. Our Place is a community resource that provides hot meals and support 2 times a week for those in need in our community. This all volunteer organization's vision is to provide meals and other support 7 days a week. This summer, we began planning the year-long project with them to help build a sustainable program and help them reach their vision. This year, we successfully started the Zonta Club of Charles County Foundation, the 501(c)(3) arm of our club.

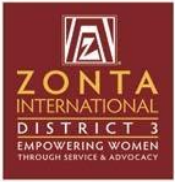
Arlington - President Virginia Nickich

Arlington Club held a strategic planning meeting. They are focusing on restructuring the club and building membership.

Washington DC - President Jennifer Christensen

The Washington July business dinner meeting had three of the four persons who attended the convention, provide impressions and comments on what occurred at the pre-convention tour and convention itself. The dinner attendees stated that it felt like they were in Japan! The Washington DC club changes its program each August and does a social outing instead of a dinner meeting. This social was a trip to the Renwick Museum to see the exhibit - Art at the Burning Man Festival. Lunch was at the Hay-Adams Hotel immediately afterward. The various committees have started organizing for this club year, and the board has had a couple of meetings as well. ZCWDC is off to a great start!

Our Committees and Chairpersons



Advocacy: [Bobbee Cardillo](#)
Amelia Earhart Fellowship: [Sharon Jones](#)
Resolutions: [Mary Ellen Bittner](#)
Centennial Anniversary: [Kim Rosenfield](#)
Conflict Resolution: [Dorothy Knaur](#)
Zonta International Foundation: [Lisa Fraser Kimbrough](#)
Finance: District Treasurer: [Rosa Goldsmith](#)
Leadership: [Tebbie Clift](#)
Nominating: [Donna Clark](#)
PR & Communications: [Cathy Campbell](#)
Service: [Bonnie Robeson](#)
United Nations: [Mary Ann Tarantula](#)
Z and Golden Z: [Shaina Egly](#)
[New Member List](#)



Advocacy: Bobbee Cardillo

As you know, Zonta International clubs have for years been focused on saying NO to VIOLENCE AGAINST WOMEN. In District 3, we have targeted all types of such violence, from domestic abuse and rape on campus to human trafficking, female genital mutilation and extreme poverty. This biennium we will be focusing on ending early child marriage, a worldwide scourge which impacts over 12 million girls every year, putting them at risk for obstetric fistula and domestic abuse, as well as ending their access to education and limiting their future economic empowerment.

If this sounds like a third world problem, think again. US laws are different in all 50 states, but until last year the legal marriage age in all of them was less than 18 years!

District 3 is fortunate to have as the keynote speaker of our October Governor's Seminar, the activist and founder of *Unchained at Last*, Fraidy Reiss, who is a national leader in advocating for changes to state laws. She will educate us about conditions in the US and challenge us to take action in each of our states and nationally.

Come to the Governor's Seminar and learn what you can do to make a difference in ending child marriage for girls in the US. Join us as we make plans for another trip to Capitol Hill and to our state legislatures to educate our legislators.

Together we can join Zonta clubs around the world in making a difference for girls globally—a worthy project to celebrate Zonta's 100th year!

Amelia Earhart Fellowship: Sharon Jones



Greetings, Zontians

Please note these gentle reminders to keep us on track:

January is Amelia Earhart month, 11th of January is Amelia Earhart Day.

2019 Amelia Earhart Fellowship application deadline is November 15, 2018.

The goal of Amelia Earhart (AE) Fellowship established in 1938, by Zonta Int'l, in honor of famed pilot and Zontian, Amelia Earhart; is to assist the future of women in the fields of Aerospace Related Sciences and Engineering. The \$10,000. 00 Fellowship is awarded annually to 35 women pursuing Ph.D./doctoral degrees in aerospace related sciences and engineering. Summer and Fall is the time to seek connections with colleges and universities that offer these doctoral degrees; and encourage women to apply for the Amelia Earhart Fellowship.

Updated AE Fellowship information and application can be found on the Zonta International website. Please visit www.zonta.org.

Bylaws and Resolutions: Mary Ellen Bittner Parliamentarian



The district parliamentarian advises the governor and other district board members (and is available to advise clubs, if asked) on questions of parliamentary procedure, such as how to phrase a motion, what action the board can take and what must be decided by the district conference, what might be the most efficient approach to handling a tricky issue, and almost any other procedural matter that arises in conjunction with meetings. The parliamentarian is appointed by the governor and serves at the pleasure of the governor and, although the parliamentarian usually attends board meetings and conferences, she or he is not a member of the board.

The district bylaws and resolutions committee is a mandatory committee under the Zonta International bylaws (Art. XIII, Sec. 7). The committee drafts district rules of procedure and reimbursement guidelines as appropriate, and also drafts proposed amendments to the Zonta International bylaws and proposed resolutions when asked. The committee assists clubs with bylaws issues when requested.

The committee is also charged with investigating complaints against district officers and reporting its findings to the district board (Art. XIII, Sec. 10(e)). Fortunately, the committee is seldom called upon to conduct these investigations.

District 3 Parliamentarian 2018-2020

District 3 Bylaws and Resolutions Committee Chairman 2018-2020



Centennial Anniversary: Kim Rosenfield

Nearly 100 years ago, founding member, Marian de Forest dreamed of an organization that would bring together women in executive positions and help them reach their rightful places in the professions that rarely had women leaders. Since the creation of Zonta International in 1919, our members have dedicated the last century to empowering women, both in and outside of Zonta. **To celebrate these achievements, Zontians around the globe will take part in a two-year celebration to honor the past while heralding the future. Our District 3 clubs will commence celebrations with a common action performed by each club this November 8, 2018.**

Theme & Motto

100 Years of Empowering Women is the theme for our centennial anniversary. To ensure visibility across the Zonta world, our action motto is **Honor and Empower**.

Call to Action

Within a framework that ensures that Zonta celebrates as one organization (icon, awards, messages, participation in a common action) clubs are free to develop their own activities and ideas to celebrate Zonta's 100th anniversary. There are guidelines provided in the PowerPoint entitled '100 Years of Empowering Women' which is found on:

<https://membership.zonta.org/Tools/Centennial-Anniversary-Tools>.

Awards

As an opportunity to strengthen or build relationships with like-minded individuals and groups there will be awards presented by Zonta clubs, districts and countries to honor and empower people or organizations outside of Zonta who, themselves, have made significant contributions to the empowerment of women. Begin thinking about how you can meaningfully and creatively honor and empower women this biennium using our centennial celebration as inspiration. The new award, Centennial Grant, will be discussed in detail at the Governor's Seminar in October.

New microsite in development

In the near future, you will be notified of the launch of www.zonta100.org which will be used specifically for information, publications, news and resources relating to the centennial anniversary.

More information will be shared at the Governor's Seminar in October so be sure to attend!

Conflict Resolution: Dorothy Knaur



Greetings at the commencement of our Zonta Centennial biennium! As a seasoned Zonta member of the Essex County Club in New Jersey, I'm honored to serve as the Chairperson for the District 3 Conflict Resolution Committee.

The *District Conflicts Resolution Committee Chair* is “on call” to help resolve issues when ‘things go wrong’ in a club or on the District board. The Conflicts Resolution chair is available to assist club and district leaders develop *win-win strategies* to reach an acceptable resolution to a problem. This committee gives additional assistance, as requested, when there is conflict among leaders or conflict among members that causes problems for the rest of the organization and/or that may violate Zonta’s bylaws, protocols and guidelines.

If you or someone in your club or district might be interested to work with me on this Committee, please send your Area Director with a copy to me and your club president your/ member’s contact information and a sentence or two about experience/ skills and interests that pertain to Conflict Resolution.

djknauer@gmail.com

Zonta International Foundation: Ambassador Lisa Fraser Kimbrough



Dear District 3 Zontians,

Since 1923, Zonta International has provided more than 40.9 million US Dollars to empower women and expand their access to education, health care, economic opportunities and safe living conditions.

Through donations to the Zonta International Foundation, Zonta improves women's lives, their children's lives and the communities in which they live and work. Join us in making gender equality a reality for women and girls worldwide.

International Service Program

Since Zonta International was founded in 1919, Zontians have been passionate about empowering women in developing countries through international service. In the more than 90 years since its first international service project was funded, Zonta International has contributed nearly US\$19.2 million to projects benefiting women in 35 countries. Through funding from the Zonta International Foundation, the Zonta International Service Program has provided training, education, health, sanitation, agricultural and micro-credit assistance to women, primarily through projects implemented by the agencies of the United Nations and other recognized non-governmental organizations.

During the 2018-2020 Biennium, two projects are being supported by the International Service Fund:

- **Let Us Learn Madagascar: An Integrated Program for Adolescent Girls**
- **Eid bi Eid (Hand in Hand): Support to the resilience and empowerment of Syrian refugee and vulnerable Jordanian women**

ZISVAW Program: Ending Violence Against Women And Girls

The most pervasive and least recognized human rights violation worldwide, gender-based violence affects women and girls of every race, class, culture, ethnicity, age and country. Zonta International strives to promote and protect the human rights of all women and girls and reduce the incidences of violence against them. Through funding from the Zonta International Foundation, the Zonta International Strategies to End Violence Against Women (ZISVAW) Program has provided more than US\$9.5 million to support projects to prevent and end violence against women and girls in 46 countries.

- **Ending Child Marriage: A Programme to Accelerate Global Action**

Consider making a donation to start the club year in a positive way to support how we continue to make a difference in the lives of women and girls all over the world.

Go to zonta.org/donate.

Designate a gift amount and choose the Project or Program you want to support.

Select "This gift is in honor, memory, or support of someone," choose "In honor of" and enter their name. Then **check** "Please notify the following person of my gift" and enter in their contact details.

Enter payment details.

Click "Donate Now" at the bottom of the page.

If you prefer to mail in your donation, download the [mail-in contribution form](#).

Finance: District Treasurer Rosa Goldsmith

District Finance Committee:

This committee is chaired by the District Treasurer. The general purpose of the committee is to assist the treasurer in preparing the next biennium budget draft prior to submitting it to the district board for review. Special meetings held, if any, are to discuss current or potential finance issues that may negatively impact the district's finances. The committee chair is appointed by the District Governor and the committee chair (typically the District Treasurer) invites the past district treasurer, current Lt. Governor, and one other member to participate in the committee.

District Treasurer:

This is my third-year servicing as your district treasurer. The months of May through August have been busy. This included collecting district dues and starting the 2018-2019 year while closing out the 2016-2018 biennium. There has been a lot of over lapping. I now understand why it is the practice for the incoming district treasurer to collect the dues for new biennium. However, in my case this year, I'm continuing on and, therefore, did not get a break. I'm sure 2020 will be better!

ZI Member Records at headquarters encourages club treasurers to use the Pay Online function as part of the dues process. Of the 29 clubs in our district, 10 paid using a debit/credit card and updated their membership information online. Three clubs updated their membership information online and paid their ZI dues with a check. The remaining 16 clubs submitted their ZI dues payment manually by submitting a check and paper forms. Benefits for paying ZI dues

online include: 1) Immediate payment and renewal of members; 2) Receiving a receipt listing members paid; 3) Accrediting the club's payment status for Convention or Conference; and 4) Confirmation that dues have been paid. Club treasurers can pay dues online with a debit card. If you don't have a debit card, then follow-up with your bank to obtain one. Nowadays, this is standard practice to receive a debit card if you have a checking account.

Just a reminder to District 3 Club Treasurers, please make sure to file your Form 990N e-post card by October 15th, which is the IRS deadline. Thanks!

Leadership: Tebbie Clift



My Dear Zontians, there's always something exciting and new to learn about Zonta and we are never too old to learn.

Welcome to Zonta's Leadership Program, designed just for you - a new member, a seasoned member, a club president, a district board officer and past governors. This initiative is designed to provide Zonta members with organizational knowledge, personal and professional development, and opportunities to expand their leadership.

During the upcoming Governor's Seminar in Wilmington, MD, we will roll out this initiative as part of the new District Leadership Committee. It is our goal that all Zonta members will become familiar with this resource and take the opportunity to increase their leadership knowledge and skills. We also hope to end the biennium with stronger, more knowledgeable members, who are comfortable in their abilities to participate and lead in the future.

GET A HEAD START

Go to the Zonta International website, www.zonta.org; click on MY ZONTA in the upper left corner of the page; log in with your username and password; click on TOOLS, then Leadership Development Tools. View and discover the many useful resources available.

[if you need assistance logging in, there is a box on the right side of the Home page "How To Log In and Manage My Profile" that will lead you through the process.]

WHAT'S AHEAD

This biennium not only will District 3 have online resources available, we will have Zonta leaders who can provide technical and personal assistance for club leaders and members, i.e. club officer training.

Questions?

Please let me know what questions you have. Email me: tebbieclift2@gmail.com.

Nominating: Donna Clark



For the 2018-2020 Erika Biennium, the Nominating Committee consists of Donna Clark (Chair), Alice Kirchner and Linda Butler Livesay.

The Nominating Committee will begin accepting nominations January 1, 2019. The deadline for applications will be April 15, 2019 for the 2020-2022 Biennium.

It is the duty of the Nominating Committee to:

- 1) Provide the official slate and qualifications of each candidate for publication at least 60 days before the district conference.
- 2) Nominate one or more qualified candidates for each office to be filled at the next election of district officers. Governor, Lt. Governor and one Area Director for the four areas.
- 3) Nominate at least five candidates for the district Nominating Committee.
- 4) Report at the conference. Additional nominations may be made from the floor provided the nominee is qualified.

No member shall be proposed without that member's consent to serve if elected.

Please refer to Article XIII of the ZI Governing Documents for qualifications and duties. For more information contact Donna Clark at donna.clark1@verizon.net.

PR & Communications: Cathy Campbell



Recognition is key, our goal is to educate and promote Zonta, our mission, local projects and programs. Together let's build our media campaigns through our respective clubs in our district. More recognition means the following: Spend less time explaining who we are, Build confidence in members by focusing in on a mission, Improve retention for current members, and Increase membership.

Here's what I would like to see accomplished in our district ...MORE Awareness of Zonta, who we are, what we do, and how what we are doing in our own communities. We can accomplish this through social media campaigns, PSA's, community events, and our individual fundraising events. Please send me your calendar of events to publish on our districts website. District 3 ROCKS!!

How to start this:

- Send your Area Director with a copy to me the contact info for the PR person in your club

- Establish monthly calls with PR person
- Facebook Fan Page - set-up (if not set-up already, ask Erika Thirkill for help) Develop regular campaigns
- Calendar of events (update as you create more events, campaigns) Send to Pat Latona for web insertion
- Research Media Outlet in your area (radio stations, TV stations and newspapers - community, online and subscription-based news-outlets - I will help you with Press Releases to the media outlets and send PSA's to local TV stations for your campaigns



Service: Bonnie Robeson

I am very honored to have been asked by Joanne Gallos to serve as Chair of the Service Committee. I originally joined the Zonta Club of Baltimore in the mid-1980s. Presently I am a member of the Zonta Club of Howard County in Maryland and the immediate past club President. I am available to assist with ideas and criteria for successful service projects. Service projects for our Club have included providing personal care items to homeless women, assembling motel boxes for the local organization Grassroots, purchasing items and providing holiday gift bags for women in shelters.

My service committee position is to help you, the club members:

- to encourage and support awareness of local service projects focusing on the Objects of Zonta International and undertaken by clubs in the district,
- to communicate with clubs and to be a vital resource to clubs for service projects,
- to assists in promoting awareness and support of the district Amelia Earhart Fellowship, Jane M. Klausman Women in Business Scholarships, Young Women in Public Affairs Committees, and the new Women in Technology Scholarship

I look forward to meeting all of you at the October Governor's Seminar in Delaware.

blrobeson@msn.com

410-707-3142

United Nations: Mary Ann Tarantula



As the new biennium begins, we have much to celebrate. Along with Zonta International's 100th Anniversary, we can celebrate 100 years of women's right to vote here in the United States. We can also celebrate the 70th anniversary of the International Bill of Rights.

I urge all our clubs to plan events that will signify all these anniversaries. I will be communicating with all clubs so that we can plan together. I hope to see many of you in October at the District 3 Seminar.

Z and Golden Z: Shaina Egly



My name is Shaina Egly and I'm the new District 3 Z and Golden Z Committee Chair. I generally love being around people and learning their stories and motivations, which in turn enables me to "walk in their shoes" and broaden my perspectives on the world. I believe in mutual respect and learning from one another through group collaborations and I could not think of a better organization to participate in than Zonta.

I would love to encourage young women within secondary school campuses and universities within my district to develop their leadership abilities, explore possible life paths and improve their global understanding through service projects and advocacy. I strongly believe that the youth of our society today will be tomorrow's leaders and it's our duty to help shape them. I would like to be of service to my fellow Zontians with creating, communicating and aiding in the sharing of ideas and events for current Z clubs/Golden Z clubs and potential clubs.

If you know of a school who might express interest in forming a club, please do not hesitate to notify me so I might begin the process of officiating.

New Members—next page!

Our New Members



We have added a new Zonta Club in Brooklyn and a new Z Club in Bridgewater-Raritan.
Forty-seven new members in total for District 3. Congratulations!

Lacey Wallace, ANNAPOLIS
Ambereen Sleemi, BROOKLYN
Amy Schrank, BROOKLYN
Anne Perzeszty, BROOKLYN
Beth Anderson-Harold, BROOKLYN
Doris McEwen, BROOKLYN
Jo Ann Rolle, BROOKLYN
Karen Kane, BROOKLYN
Kim Moorning, BROOKLYN
Liz Titone, BROOKLYN
Lynne Jackson, BROOKLYN
Millie Whalen, BROOKLYN
Patricia (Nia) Rock, BROOKLYN
Rachel Steinberg, BROOKLYN

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Kelly Keelan, CHARLES COUNTY AREA
Arline Arnold, CHARLES COUNTY AREA
Brenda mcAlwee, CHARLES COUNTY AREA
Christine Mulcahey, CHARLES COUNTY AREA
Eleanor Faherty, CHARLES COUNTY AREA
Natalie Cotton, CHARLES COUNTY AREA
Deborah Fisher, CUMBERLAND CT
David Herman, GREATER QUEENS
Helene Herman, GREATER QUEENS
Karin Klein, GREATER QUEENS
Elaine Mason, HARRISBURG-HERSHEY
Mary Bowden, HOWARD COUNTY
Jane Merenini, LONG ISLAND
Rosalie Rafter, LONG ISLAND
Kate Nadolny, NEW YORK
Sandy Abiad, NEW YORK

Betsy Kaplan, PECONIC BAY
Kem Odike, PHILADELPHIA
Gloria Cline-Smythe, PRINCE GEORGE'S
CO.AREA
Helen Van Slyke, RINGWOOD
Barbara Morell, SOUTHERN OCEAN COUNTY
Gregg Semanick, SOUTHERN OCEAN
COUNTY
Anne Marie Dorsett, TRENTON/MERCER
Ellen, Clark TRENTON/MERCER
Angela Campos, TRENTON/MERCER
Mary Santay, TRENTON/MERCER
Kathleen Spence, TRENTON/MERCER
Rodye Paquiot, TRENTON/MERCER
Linda Powe, TRENTON/MERCER
Karen Drenkard, WASHINGTON, DC
Athea Bell-Burton, WASHINGTON, DC
Kiarra Dikes, WASHINGTON, DC
Regina Schmitz, WESTCHESTER